

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



## SCOPE OF WORK PROVISION

FOR

**ROOFER:**

ROOFER, KETTLEMAN

HELPER

KETTLEMAN (2 KETTLES)

BITUMASTIC, ENAMELER, COAL TAR, PITCH AND  
MASTIC WORKER

IN

SANTA CRUZ COUNTY

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research

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February 22, 2007

## ADVISORY SCOPE OF WORK

Please note that this advisory scope of work does not apply for metal roofing systems work in the counties where we have issued prevailing wage rates for the Metal Roofing Systems Installer. Please refer to the statewide general prevailing wage determinations for the Metal Roofing Systems Installer on pages 2J to 2J-15.

**WORKING AGREEMENT**

**LOCAL UNION NO. 95**

**United Union of Roofers, Waterproofers  
and Allied Workers**

**&**

**ASSOCIATED ROOFING CONTRACTORS OF  
THE BAY AREA COUNTIES, INC.**

**August 1, 2006 to July 31, 2011**

**RECEIVED**  
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Chief's Office

specifically agreeing that any such opening of the Agreement shall not encompass wages and fringe benefits, the Local Union also agrees that there will be no strikes, slowdowns or stoppages of work in connection with any opening of the Agreement pursuant to this provision.

## Article I

### Work Covered

Section 1. This Agreement shall apply to and cover all work within the jurisdiction of the Union and shall cover the application of all roofing, waterproofing, slate, tile, asbestos (rigid), asbestos and composition brick siding, roof insulation materials, and metal roofing, including but not limited to the following:

- ❖ All applications and materials as defined by the State of California, Contractors State License Board, under the C-39 Roofing and Waterproofing contractors license or any other contractor's license related to the prevention of intrusion or migration of water and/or moisture.
- ❖ All slate of any size, shape or color, including flat or promenade slate when used for roofing or siding with necessary metal flashing to make watertight.
- ❖ All asbestos shingles or asbestos (rigid) or asbestos of any size, shape or color, and in any manner laid when used for roofing or siding with necessary metal flashing to make water-tight.
- ❖ All cementing in, on or around the said slate, shingle or tile roof.
- ❖ All laying of felt or paper beneath the above-mentioned work.
- ❖ All dressing, punching and cutting of all slate, shingles, tile and fiberglass tile.
- ❖ All operation of slate, shingle or tile cutting or punching machinery.
- ❖ All substitute material taking the place of slate or tile, as asbestos slate or tile, cement or composition tile, excepting shingles of wood.
- ❖ All tear-off and/or removal (of any type roofing), all spudding, sweeping, vacuuming and/or cleanup of any and all areas of any type where a roof is to be relayed or any materials coming under the scope of jurisdiction as outlined in Article I Section 1 is to be applied.
- ❖ All forms of plastic slate, slag, gravel roofing.
- ❖ All kinds of asphalt and composition roofing.
- ❖ All rock asphalt and composition roofing.
- ❖ All rock asphalt mastic when used for damp and waterproofing.
- ❖ All prepared paper roofing.
- ❖ All compressed paper, chemically prepared paper and burlap when used for roofing or damp and waterproofing purposes, with or without coating.
- ❖ All damp resisting preparation when applied with mop, brush, roller, swab, gun trowel, or spray system in or outside of building.
- ❖ All tarred floors.
- ❖ All damp course, sheeting or coating on all foundation work.
- ❖ All shower pans, hot mopped or cold processed.
- ❖ All laying of slate, tile, asbestos shingles, asbestos (rigid), asbestos or brick when laid in pitch tar, asphalt, mastic, marmolite, or any form of bitumen.
- ❖ All precast reinforced concrete slabs for roofing when pointed up with or laid upon any preparation of asphalt, roofing cements, or other mastics, on roofs, flat or otherwise.
- ❖ All mastic floor laying.
- ❖ All bitumastic enameling, pipe wrapping and other rustproofing.
- ❖ All plastics or any other material used for roofing, weatherproofing or waterproofing.
- ❖ All recoating and cleaning up any type of roof.
- ❖ All forms of insulation used as part of or in connection with roofing, waterproofing or damp-proofing.
- ❖ All forms of elastomeric and/or plastic (elasto-plastic) roofing systems, both sheet and liquid applied, whether single-ply or multi-ply. These shall include but not be limited to the following:
  - (a) PVC (polyvinyl chloride systems)
  - (b) Butyl Rubber
  - (c) EPDM (ethylene propylene dien terpolymer)
  - (d) PIB (polyisobutylene)
  - (e) CPE (chlorosulfonated polyethylene)

(f) ECB (ecnylene-copolymer-bitumen and anthracite dusts, also known as modified or plasticized asphalt)

- ❖ All insulation applied with the above systems, whether laid dry, mechanically fastened, or attached with adhesives.
- ❖ All types of aggregates, blocks, bricks or stones used to ballast these elasto-plastic systems.
- ❖ All types of aggregates, blocks, bricks or stones used as a ballast for Inverted Roofing Membrane Assembly (IRMA) roofs, or roofs of similar construction where the insulation is laid over the roofing membrane.
- ❖ All sealing and caulking of seams and joints on these elasto-plastic systems to ensure water-tightness.
- ❖ All liquid-type elasto-plastic preparation for roofing, damp or waterproofing when applied with a squeegee, trowel, roller or spray equipment, whether applied inside or outside of a building.
- ❖ All priming of surfaces to be roofed, damp or waterproofed, whether done by roller, mop, swab, three-knot brush, or spray systems.
- ❖ All types of pre-formed panels used in waterproofing (Volclay, etc.).
- ❖ All application of protection boards to prevent damage to the dampproofing or waterproofing membrane by other crafts or during back-filling operations.
- ❖ All handling of roofing, damp and waterproofing materials.
- ❖ All types of resaturants, coatings, mastics and toppings when used for roof maintenance and repairs.
- ❖ All materials necessary to make the roofing and/or waterproofing system waterproof and/or bondable.
- ❖ Any new material or process introduced during the term of this agreement which is used to replace or in place of any of the above mentioned materials or processes.
- ❖ Any material or application when the primary function is to prevent migration or intrusion of moisture.

Section 2. The handling of all material mentioned above or other material covered by this Agreement coming onto any job site is covered under the terms of this Agreement, and shall be performed by employees covered hereby.

Section 3. This Agreement shall cover all employees of employers in Santa Clara, Santa Cruz, San Benito and Monterey Counties, performing the work set out in Article I, and shall constitute and be the first assignment of such work to employees. All terms and conditions of this Agreement shall also apply to all covered work as described in Article I that is performed by any employee outside those four (4) Counties, if the employee was originally referred out of the Roofers Local Hiring Hall to that employer or was originally performing work within the four (4) Counties for that employer.

Section 4. An employer signatory to a collective bargaining agreement with another Local of the United Union of Roofers, Waterproofers and Allied Workers which calls for a total wage and fringe benefit package which is less than that called for under this Agreement shall, as a condition of performing covered work within the jurisdiction of Local #95: (a) become signatory to this Agreement; (b) fully comply with the provisions of Article IX, Section 2(e); and (c) pay to his or her employees not dispatched from Local 95 in the form of wages the difference between the total wage and fringe benefit package called for under this Agreement and that called for under their collective bargaining agreement with the other Roofers Local Union.

## ARTICLE II

### Union Recognition

The Employer recognizes the Local Union as the sole and exclusive collective bargaining representative of the employees employed upon the work covered by this Agreement under Section 9 (a) of the National Labor Relations Act.

## ARTICLE III

### "Employee" Defined

The term "employee" or "employees" shall include:

(9)

Memorandum of Understanding  
Between  
The Laborers' International Union of North America  
And  
The United Union of Roofers, Waterproofers and  
Allied Workers

In an effort to eliminate jurisdictional disputes in the Construction Industry, the Laborers' International Union of North America and the United Union of Roofers, Waterproofers and Allied Workers have agreed to the following:

- ♦ All removal of roofing materials on a roof deck where roofing material is to be re-applied is the work of the roofer. This is also to include any small repairs to the decking in preparation of laying the new roof.
- ♦ All removal of roofing materials on a roof deck where no new roofing material is to be applied is the work of Laborers.
- ♦ Demolition of roof decking is the work of Laborers.

It is understood that there shall be no stoppage of work by reason of any dispute concerning the work herein covered. In the event a dispute arises, the matter shall be referred to the offices of the two International Unions for resolution. This agreement shall serve as clarification of the 1993 correspondence.

Terence M. O'Sullivan  
TERENCE M. O'SULLIVAN  
Laborers' International Union of  
North America

09/08/03  
DATE

John C. Martini  
JOHN C. MARTINI  
United Union of Roofers, Waterproofers  
And Allied Workers

09/08/03  
DATE